

# WELCOME TO AEON





- AEON GROUP & AEON VIETNAM
- MT PROGRAM 2016
- Q&A

# AEON GROUP





#### Overview of AEON Group

- Name : AEON CO.,LTD
- Head quarter: 1-5-1 Nakase, Mihama-ku, Chiba-shi,
   Chiba, Japan
- Website : https://www.aeon.info/en





# Head Quarter building

### **TEON** Overview of AEON Group

1989 Renamed AEON



1968

**JUSCO-Japan United Store Company** 





1758

Okadaya established at Yokkaichi, Japan



## **Company of AEON Group**

Mãi mãi Forever

Trường tồn Eternity

Thời đại Age





#### Overview of AEON Group

#### Business

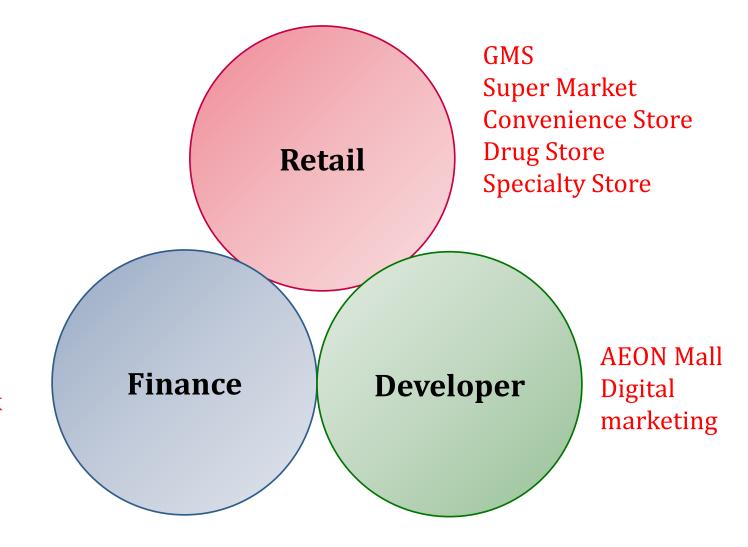
Biggest retailer in Japan, with over 420,000 employees

#### Revenue

Revenue
6000
billions Yen
~ 55 billions
USD

#### Grade

Top 1 retailer in Asia



Credit card E-money AEON bank card



#### AEON Corporate Citizenship (CSR)





# **CSR Activities**

#### **Eco-store**





#### **CSR** Activities

#### Tree planting - over 10 million trees in the world







### **CSR Activities in Vietnam**

#### School Construction in Hue



Old school



**New school** 



#### CSR Activities in Vietnam





Scholarship for Universities in HCMC



### **CSR Activities in Vietnam**



#### Tree planting in Vietnam

- ✓ Lang Co, Hue 2010

✓ Ba Vi, Hanoi in 2014

1. When was AEON established?

2. What's vision of AEON?

3. List out some CSR Activities of AEON

# AEON VIETNAM



#### AEON Vietnam

Name:AEON Vietnam Co., LTD

- Established: 07/10/2011
- Head office:
  AEON MALL Celadon Tân Phú
  Số 30 Bờ Bao Tân Thắng
  P. Sơn Kỳ, Q. Tân Phú, TP.HCM



#### /EON

#### AEON Tan Phu Celadon (Jan 2014)





# AEON Binh Duong Canary (Nov 2014)





#### **Perspective View**

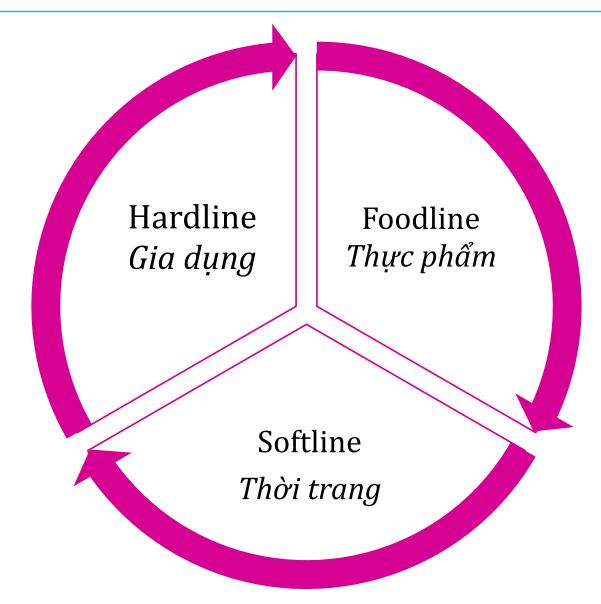




Site area:9.6ha Floor area:100,489m GLA:66, 775m Parking:over1,000 cars over 3,500 bikes



#### **AEON Vietnam**



# Management Trainee (MT) Program 2016





#### CAREER PATH FOR AN MT CANDIDATE

#### **Objective**

- Build up Leaders in the future for AEON Vietnam
- Develop management skill, working skills, ...

2 months

6 months

Internship

MT program

Promote to Group Leader



#### **Objective:**

- Have common understanding about retail and AEON business
- Provide a place for MT to complete graduated report

#### **Duties:**

- Learn about basic retail knowledge, overview of AEON business and Store operation
- Choose suitable department and learn from Merchandisers about department/product knowledge, business knowledge, do market survey, ...
- Have a presentation about improvement/suggestion new idea, ...
- Complete your graduated report

#### **Objective:**

- Have deeply understanding about retail and AEON business
- Apply knowledge/experience for managing a real team
- Complete MT program to become a Group Leader (GL)

#### **Duties:**

- Attend training courses (classroom) with Training team about theory retail
- Learn on job training at store operations in Hanoi and HCMC
- Experience as a real GL by managing your team
- Attend other training activities such as: sharing books, offlines sharing, travelling, canvassing, tree planting, ...



- Pass all 3 mini-tests and final report
- Do a project about improvement/new idea/new product for your department
- Have good evaluation from store managers and trainers
- Pass final interview



Store Manager

Line Manager

Division Leader (DL)

Group Leader (GL)

Management Trainee (MT)

#### COMMON REQUIREMENTS – MT CANDIDATES

- Under 25 years old
- Familiar with MS. Office such as Word, Excel, PowerPoint
- English: Good at 4 skills (speaking, writing, reading and listening), from IELTS 5.0/ TOEIC 550 or equivalent.
- Desire to work and develop in retail industry
- Can work on shift, weekend and public holidays

Customer Oriented



People & selfdevelopment

Т

**Teamwork** 



#### MT – HEADCOUNT & DIVISION

Line	Division	Quantity
Foodline 1	Perishable	3
	Grocery	3
	HBC	2
Foodline 2	Bakery	1
	Deica	1
	Sushi	1
Softline	Ladies	1
	Men & Inner	1
	Kids	2
Hardline	Home center	2
	Bike	1
	Stationery-Sport	1
	Home Fashion	1
	House hold	1
Daiso		1
Fantasy		1
Cashier		4
Customer Service		1
Admin	Admin	1
Total		29

Application Receiving Sept 2015

Interview Dec 2015

Jan - Feb 2016 MT Training March - Aug 2016 Become Group Leader: from Sept/2016

- Send your CV in English to tuyendung@aeon.com.vn
- Visit our website and apply online:

## www.aeon.com.vn

- Subject:

"Application to MT program 2015 - Hanoi"

